New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	•	
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Borough of Collingswood	County: Camden
2	Employee Organization: Career Fire Fighters of Collingswood	Number of Employees in Unit: 13
3	Base Year Contract Term: 01/01/2012-12/31/2015	
4	New Contract Term: 01/01/2016-12/31/2019	
	SECTION II: Type of Contract Settlement (please	check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitration	rator issue an Award? Yes No No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	xpired agreement.
10	Salary Costs in base year	\$ 736,000
11	Longevity Costs in base year	\$ 18,000
12	Other base year salary costs	
	S.	
	\$ 1	
	\$	
	Ψ2	10
	Sum of "Other" Costs Listed in Line 12.	\$ 0
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	s 754,000

Emp	loyer: Borough of Collings	wood	Employe	ee Organizatio	n: Career Fire F	ghters of Collings	swood Page 2
	SECTION IV: Increase		y Cost (for ear	ch year of Ne	w CNA)		
14	Total Base Salary Cost fro	om Line 13:	\$[754,000	:			
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/16	01/01/17	01/01/18	01/01/19		and the state of the same and the state of t
16	Cost of Salary Increments (\$)	29,000	16,000	32,000	28,000	S. C. TANK MARKANANANA	man francisco de maio de la constitución de la cons
17	Salary Increase Above Increments (\$)	A de the second second second designed and the second seco					des metters verd deserve a. a. de de let transplantação de de d
18	Longevity Increase (\$)	2000	1500	1000	1000		Section of the sectio
19	Total Increased Cost for "Other" Items (\$)	and the said half of a debt distributed by the debt of the said of			and Additional State of the Sta		
20	Total Increase (\$) (sum of lines 16-19)	31,000	17,500	33,000	29,000		
	SECTION V: Average I	ncrease Ove	r Term of New	, CNA			4,000 (4,000)
21	Dollar Increase Over Life		\$ 110,500	(Take sur	n of all amoun	ts listed on Lin	e 20 above]
22	Percentage Increase Ove	r Life of Contr	act 14	% [Divlde a	mount on Line	21 by amount	on Line 14]
23	Average Percentage Incr	ease Per Year	3.5	% {Divide p	_	ine 22 by num	ber of years of

SECTION VI: Other Ecanomic Items Outside Base Salary and Increases

←Increases→

					,			
24	ltem Descriptian	Base Year Cast (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Uniform Allowance	16,800	0	0	0	0	E. Ingues Co. in separate Lands & St.	
	Bank Sick Time buy back	0	20,000	10,000	0	0		
	Annual Sick Sell Back	10,000	0	0	0	0		The land of the land
	Holiday Pay	15,000	0	0	0	0		And the shall be trained an annual of the soft annual of the soft and
	Shift Differential	20,000	0	0	0	0		To the second se
	Acting Lt	2,000	0	0	0	0		
25	Tαtals (\$):	63,800	20,000	10,000	0	0		

SECTION VII: Medical Costs

	Insurance Casts	Base Year	Year 1
26	Health Plan Cost	\$ 150,000	\$ 150,000
27	Prescription Plan Cost	S	\$ 0
28	Dental Plan Cost	\$ 8,500	\$ 8,500
29	Vision Plan Cost	\$ 0	\$ 0
3 0	Total Cost of Insurance	\$ 158,500	\$ 158,500

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Emple	player: Borough of Collingswood Employe	ee Organization: Career Fire Fighters of Collingswood Page				
SECT	CTION VII: Medical Costs (continued)					
31	Employee Insurance Contributions \$\frac{45}{29}\$	20				
32	Contributions as % of Total Insurance Cost 28	<u>%</u> 28 <u>%</u>				
33	3 Identify any insurance changes that were included	in this CNA.				
34	SECTION VIII: Certification and Signature The undersigned certifies that the foregoing figure Print Name: Elizabeth Pigliacelli CFO	res are true:				
<u>tiday iga</u> rmashi (il	Position/Title: Signature:					
	Date: (12/09/2016	publication and an extensive section of the following of the section of the secti				
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us					
	NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625					

Phone: 609-292-9898

Revised 8/2016